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20MBAHR401

Fourth Semester MBA Degree Examination, June/July 2023
Organizational Leadership

Time: 3 hrs.

Max. Marks:100

Note: 1. Answer any FOUR full questions from Q.No.1 to 7.
2. Q.No. 8 is compulsory.

1 a. Define Leadership. (03 Marks)
  b. Discuss on Trait versus Process Leadership. (07 Marks)
  c. Explain the types of power used by a Leader. (10 Marks)

2 a. What is Emotional Intelligence? (03 Marks)
  b. Explain Five-Factor personality model. (07 Marks)
  c. Explain Blake and Mouton's managerial grid, with neat diagram. (10 Marks)

3 a. What is Participative Leadership? (03 Marks)
  b. Explain Path Goal Theory. (07 Marks)
  c. Explain the Model of Transformational Leadership. (10 Marks)

4 a. Define Culture. (03 Marks)
  b. Discuss about clusters of world culture. (07 Marks)
  c. Describe the characteristics of high performance cultures. (10 Marks)

5 a. Define Ethics. (03 Marks)
  b. Explain Heifetz's perspective of Ethical Leadership. (07 Marks)
  c. Explain the principles of Ethical Leadership? (10 Marks)

6 a. Describe Authentic Leadership. (03 Marks)
  b. Explain Leadership styles of situational approach. (07 Marks)
  c. Explain the benefits of Leader numbers exchange theory. (10 Marks)

7 a. Who is a follower? (03 Marks)
  b. Explain the 7 Roles played by a Leader. (07 Marks)
  c. Give your opinion about Managers and Leaders. (10 Marks)

8 Case Study (Compulsory) :

The aftermath of the COVID 19 is really painfull. The distribution caused, the job losses, pay cuts, unpaid hours have created a havoc which no man had actually imagined.

Organizations are under trouble and are facing issues to sustain themselves and pass through high recession.

In this context answer the below questions :

a. Analyse the Role of a Leader and what skills he should posses to fact the situation. (10 Marks)
b. Apply any one of the Leadership model to this case and support your argument. (10 Marks)

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