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CBCS SCHEME			
US	N	2	0MBAHR401
Fourth Semester MBA Degree Examination, June/July 2023			
Organizational Leadership			
		Cigamzane Car	
T	ime: 3	5 mrs.	ax. Marks:100
Note: 1. Answer any FOUR full questions from Q.No.1 to 7.			
		2. Q.No. 8 is compulsory.	
			(02 Martis)
1	a.	Define Leadership.	(03 Marks) (07 Marks)
	b.	Discuss on Trait versus Process Leadership.	(10 Marks)
	c.	Explain the types of power used by a Leader.	(101.141.115)
2		What is Emotional Intelligence?	(03 Marks)
2	а. b.	Explain Five-Factor personality model.	(07 Marks)
	с.	Explain Blake and Mouton's managerial grid, with neat diagram.	(10 Marks)
	с.		
3	a.	What is Participative Leadership?	(03 Marks)
	b.	Explain Path Goal Theory.	(07 Marks)
)	c.	Explain the Model of Transformational Leadership.	(10 Marks)
			(03 Marks)
4	a.	Define Culture.	(05 Marks)
	b.	Discuss about clusters of world culture.	(10 Marks)
-	c.	Describe the characteristics of high performance cultures.	(,
5		Define Ethics.	(03 Marks)
	5 a. b.	Explain Heifetz's perspective of Ethical Leadership.	(07 Marks)
	с.	Explain the principles of Ethical Leadership?	(10 Marks)
6	6 a.	Describe Authentic Leadership.	(03 Marks)
	b.	Explain Leadership styles of situational approach.	(07 Marks)
dda	c.	Explain the benefits of Leader numbers exchange theory.	(10 Marks)
(III)			(03 Marks)
,	7 a.	Who is a follower?	(07 Marks)
THIF	b.	Explain the 7 Roles played by a Leader. Give your opinion about Managers and Leaders.	(10 Marks)
unig of fuction, app	c.	Give your opinion about managers and iseaders.	
n n n	8	Case Study (Compulsory) :	
alli	0	Cube Study (Company)	

The aftermath of the COVID 19 is really painfull. The distribution caused, the job losses, pay cuts, unpaid hours have created a havoc which no man had actually imagined.

Organizations are under trouble and are facing issues to sustain themselves and pass through high recession.

In this context answer the below questions :

Analyse the Role of a Leader and what skills he should posses to fact the situation. (10 Marks) a. Apply any one of the Leadership model to this case and support your argument. (10 Marks) b.

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2. Any revealing of identification, appeal to evaluator and /or equations written eg, 42+8=50, will be treated as malpractice. Important Note: 1. On completing your answers, compulsorily draw diagonal cross lines on the remaining blank pages.